RIVER VALLEY SCHOOL BOARD – COMMITTEE MEETING

Page 1 of 3

Committee: Budget/ERC Date: June 13, 2022 Meeting Time: 5:00 pm Adjourn Time: 6:39 pm

Present: John Bettinger, Sara Young, Jeff Maier, Brian Krey, Loren Glasbrenner

Agenda Item	Motion	2 nd	Discussion
	Maier	Young	Motion to accept proofs of notice. Passed unanimously on a voice vote.
1: Elect Committee Chairperson	Young	Maier	Motion to nominate Bettinger as chairperson. Second and move to close nominations. Passed unanimously on a voice vote.
2: Approval of Minutes from 05/09/2022 Budget/ERC Meeting	Young	Maier	Motion to approve minutes from May 9, 2022, Budget/Employee Relations Committee Meeting. Passed unanimously on a voice vote.
3: 2022-2023 Budget Updates			No updates at this time.
4: Facilities Study	Young	Maier	At the May 16, 2022 Buildings & Grounds meeting, the committee made a motion to approve a facilities study, Request For Proposal (RFP) draft and recommend to the Budget/ERC committee for budget approval. Discussion on timeline, as full board will have opportunity for approval at July meeting.
			Motion to approve a Request for Proposal for a facilities study. Passed unanimously on a voice vote.

RIVER VALLEY SCHOOL BOARD – COMMITTEE MEETING				
5: Transportation Services Contract		Krey stated that the transportation services contract with Lamers expires at the end of the 2022-2023 school year. Lamers has been the transportation services vendor since the 2008-2009 school year. The original contract was for five (5) years. There have been two (2), five (5) year extensions since that time. The first extension began in the 2013-2014 school year, while the second extension began in the 2017-2018 school year. Discussion on services provided by Lamers. Additional discussion on the advantages and disadvantages of an extension versus a request for proposal. Recommendation by the committee for administration to send out a Request for Proposal early this fall. No action taken.		
6: Facilities Services Contract		Krey stated that the facilities services contract with Dashir expires at the end of the 2022-2023 school year. Dashir has been the facilities services vendor since May 1, 2015. The original contract was a three (3) year contract. The first, three (3) year contract extension was signed in 2018, while the second, three (3) year extension was signed in 2020. Discussion on services provided by Dashir. Overall, Krey stated that Dashir has served the District well. Additional discussion on the advantages and disadvantages of an extension versus a request for proposal. Recommendation by the committee for administration to send out a Request for Proposal early this fall. No action taken.		
7: Review of the 2021-2022 Before and After School Program		Krey provided a financial overview of the 2021-2022 before and after school program. In addition, Krey shared participation rates for the upcoming, 2022-2023 school year. No action taken.		

8: 2022-2023 Employee Handbook	Maier	Young	Krey and Glasbrenner presented changes to the "Unpaid leave of absence" and "Sabbatical" sections in the handbook. In addition, changes in the "Job Posting" section were presented to more align with current job posting procedures. Discussion on having this as an option versus completely eliminating the language. Motion to accept the handbook changes as presented. Passed unanimously on a voice vote. Discussion on short-term disability for staff. Discussion on reimbursable days and relation to short term disability. Discussion on the reimbursable leave sharing program. Discussion on short term disability for new staff, allowing them an opportunity to bank days in case of a major medical concern or situtation. Discussion on extended leave (more than two days) for veteran staff members. Krey will ask some staff to be part of conversations related to leave, short term disability, long term disability, the reimbursable leave sharing program, extended leave, and reimbursable leave. Committee agreed to bring this discussion and topic back at next meeting.
9: Strategic Plan and Correlation to Committee's Work			V.G. Retain and attract quality teachers and other staff. IV.F.3. enable community to be informed and involved in major decisions. V.H.2. Explore facility options that reduce operating costs.
10: Set Next Meeting Date(s)			Monday, August 8, 2022 at 5:00 pm in the MS Library.
11: Set Next Meeting Agenda Items			

RIVER VALLEY SCHOOL BOARD – COMMITTEE MEETING				
Adjourn	Young	Maier	Motion to adjourn. Passed on a unanimous voice vote. 6:39 pm	